

## REACH

G & O Springs Ltd are fully aware of REACH regulations set out by the European Union. The Registration, Evaluation, Authorisation and Restriction of Chemicals entered into force on 1 June 2007. REACH aims to improve the protection of human health and the environment from risks that can be posed by chemicals through the better and earlier identification of the properties of chemical substances.

G & O Springs Ltd only produce "articles" (an object which during production is given a special shape, surface or design which determines its function to a greater degree than does its chemical composition) and do not deal with substances.

G & O Springs Ltd have evaluated our manufactured and procured products and have determined that we do not import or produce articles containing substances.

To the best of our knowledge G & O Springs Ltd do not produce articles with SVHC's (substance of very high concern) with a concentration of above 0.1%. G & O Springs Ltd do not manufacture or procure articles which under normal conditions of use will release chemicals.

G & O Springs Ltd have considered packaging within this policy also.

To support the stated commitment, it is the management policy to integrate REACH considerations into the decision-making process.

In order to maintain and sustain the Company's REACH compliance we will take every reasonable practical means to:

- Comply with REACH regulations and all relevant statutory and corporate REACH requirements.
- Continue to collect data where necessary to support the ongoing risk associated with REACH and to support the supply chain.
- Communicate down the supply chain to ensure that all products, materials, chemicals etc. comply with REACH regulations.
- Communicate up the supply chain when required on matters concerning REACH.

In order to maintain and sustain the Company's REACH compliance we will take every reasonable practical means to:

- Senior Management are responsible for the implementation and management of the REACH programme.

Through the efforts of all employees we ensure that our policy objectives are achieved.

Latest Revision: 07/09/20

Authorised by:

Steve Boyd (Managing Director)

Dave Pitts (Q.A. Manager)